



DEPARTMENT OF THE ARMY
HEADQUARTERS, U. S. ARMY SERGEANTS MAJOR ACADEMY
11291 SGT E. CHURCHILL STREET
FORT BLISS, TEXAS 79918-8002

REPLY TO
ATTENTION OF:

ATSS-DCB

18 August 2004

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Memorandum of Transmittal-Program of Instruction (POI) for the Basic Noncommissioned Officer Course (BNCOC) (Stand-Alone Common Core) (Phase I)

1. This memorandum implements the attached Program of Instruction (POI) for the Stand-Alone Common Core (SACC) Basic Noncommissioned Officer Course (BNCOC) effective 1 October 2004. This POI supersedes any previously dated POI. TASS training institutions conducting the BNCOC Stand-Alone Common Core (Phase I) will implement this POI upon receipt or no later than 1 October 2004 for Active Duty (AD) and 1 January 2005 for Reserve Component (RC). This is The Army Training System (TATS) Course for BNCOC SACC.
2. The Army Training System training institutions conducting this course must follow the Mandatory Training Sequence reflected in the Course Management Plan (CMP).
3. The Army School System (TASS) NCOES battalions are responsible for distribution to their respective Regional Training Institutes (RTIs) or training sites.
4. Please send comments or recommendations for changes on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to:

CMDT USASMA
ATTN: ATSS DCB
BLDG 11291 BIGGS FLD
FORT BLISS TX 79918-8002

5. Point of contact is SGM Bennett-Green, Chief, B/ANCOC: (915) 568-8331, or DSN: 978-8331 or e-mail: agnes.bennett-green@bliss.army.mil.

JOHN E. SEWARD
COL, AD
Commandant

ATSS-DCB

SUBJECT: Memorandum of Transmittal Program of Instruction (POI) for the Basic Noncommissioned Officer Course (BNCOC) (Stand-Alone Common Core) (Phase I)

DISTRIBUTION:

CMDT,

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SIGNAL REGIMENTAL NCOA, ATTN: ATZH-NC, FT GORDON, GA 30915

SOLDIER SUPPORT INSTITUTE NCOA, ATTN: ATSG-NC, FT JACKSON, SC 29207

TRANSPORTATION/AVN LOG SCH NCOA, ATTN: ATZF-NOA-T, FT EUSTIS, VA 23604

REGION A USAR NCOA BN, BLDG 5518, FT DIX, NJ 08640-5000

REGION B NCOA BN, (166th RTI), BLDG 880, ANNVILLE, PA 17003-5002

3747TH USARF SCH (REGION B), ATTN: AEUR-FS-NCOES, UNIT 28130, APO AE 09114

REGION C NCOA BN, (218TH RTI), ROUTE 1, BOX 265, EASTOVER, SC 29004-9732

CARRIBEAN MFT REG, (201ST RTI) (REG C), P.O. BOX 1421,

PONCE, PUERTO RICO 00795-1421

210TH REGIMENT (REGION C), 4031 LAGRANDE PRINCESS (CHRISTIANSTED), ST. CROIX, VIRGIN ISLANDS 00820

REGION D NCOA BN, (154TH RTI), 3503 JACKSON AVE., CAMP SHELBY, MS 39407-5500

REGION E USAR NCOA BN, 1446 SOUTH 11TH ST., FT MCCOY, WI 54656-5127

REGION F NCOA BN, (199TH LDR), 6030 MONROE HWY, BLDG 4101,

CP COOK, LA 71405-0000

REGION F NCOA BN (-), (209TH RTI), 220 COUNTY RD. A, ASHLAND, NE 68503-1006

PROFESSIONAL EDU CTR BN (-), (REGION F), P.O. BOX 797, CP ROBINSON, AR 72115-0797

REGION G USAR NCOA BN, (205TH RTI), BLDG 3213, MS 72, FT LEWIS, WA 98433-9535

REGION G NCOA BN (-), (640TH RTI), RFD #1, CP WILLIAMS, RIVERTON, UT 84065-4999

ARTIC MFT REG, (207TH MTB), (REGION G), P.O. BOX 5800, FT RICHARDSON, AK 99505

4960TH MFT BDE, ATTN: APIX-Q, 1557 PASS ST., FT SHAFTER FLATS, HONOLULU, HI 96819

PACIFIC MFT REG (298TH MTB) (REGION G), P.O. BOX 1020, WAIMAMALO, HI 96795-1020

203RD RTI (REG G), 622 E. HARMON INDUSTRIAL PARK RD,

FT JUAN MUNA TAMINING, GU 96911-4421

PROGRAM OF INSTRUCTION

COURSE: 600-BNCOC VER: 1 DELIVERY GROUP: PHASE: I

COURSE TITLE: BASIC NONCOMMISSIONED OFFICER COURSE
(STAND-ALONE COMMON CORE) (PHASE I)

PREPARATION DATE: 26/JULY/2004

MANAGEMENT CATEGORY:

TOTAL COMPUTED ACADEMIC HOURS: 94.0

FISCAL YEAR: 05 FISCAL YEAR QUARTER: 1st

STATUS: C

STATUS CHANGE DATE: 18/AUGUST/2004

APPROVAL DATE: 18/AUGUST/2004

APPROVAL AUTHORITY: JOHN E. SEWARD
COL, AD
COMMANDANT

MACOM VALIDATION DATE:

MANPOWER VALIDATION DATE:

SUPERSESSION INFORMATION: SUPERSEDES BNCOC STAND-ALONE COMMON CORE
POI APPROVED 01/OCTOBER/2003

FOREIGN DISCLOSURE: This course is releasable to foreign military students from all requesting
foreign countries without restrictions.

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(STAND-ALONE COMMON CORE) (PHASE I)**

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PREFACE PAGE

COURSE: 600-BNCOC

VERSION: 1

PHASE: I

COURSE TITLE: BASIC NONCOMMISSIONED OFFICER COURSE
(STAND-ALONE COMMON CORE) (PHASE I)

PREPARATION DATE: 26/JULY/2004

FISCAL YEAR: 05

FISCAL YEAR QUARTER: 1st

TRAINING LOCATIONS: TASS TRAINING INSTITUTIONS

SPECIALTY: NONE

SUPPORTING ITP: NONE

TATS-COURSE: Y

PURPOSE: To prepare all Staff Sergeants (SSGs), promotable Sergeants (SGTs), and selected non-promotable Sergeants to perform the duties and execute the responsibilities of noncommissioned officers. To use the small group instruction process to teach the theory and principles of battle focused common core training and war-fighting skills required to lead a squad/section-size element in combat.

COURSE SCOPE: This course all SSGs and selected promotable SGTs and non promotable SGT in leadership skills, NCO duties, responsibilities and authority, and how to conduct performance-oriented training. The course produces battle competent NCOs who are qualified squad/section sergeants, team/section leaders, evaluators, counselors, conductors or participants in individual and collective training, and performers/teachers of leader values, attributes, skills, and actions. The course is non-MOS specific, taught in a TASS Training Institution Noncommissioned Officer Academy (NCOA) live-in learning environment using small group instruction. Small Group Leaders (SGLs)/Instructors assess the students' leadership potential and evaluate their ability to apply lessons learned to effectively lead their classmates. BNCOC provides opportunity for education, to learn warfighting skills, and to gain experience. SGLs/Instructors evaluate their ability to lead their classmates in a tactical environment during the proponent school-developed Field Training Exercise/Situational Training Exercise (FTX/STX) at the end of Phase II.

COURSE PREREQUISITES: Active Army or Reserve Component enlisted soldiers who meet reenlistment requirements and physical fitness and height/weight standards outlined in AR 600-9. Meet requirements outlined in AR 350-1 and TRADOC Reg 350-10. Be a graduate of PLDC and have six months minimum service remaining obligation after graduation. Have not previously received promotion point credit for the course.

COURSE
PREREQUISITES,
continued:
SPECIAL
INFORMATION:

All soldiers must have a completed physical within 5 years when attending school.

1. Commandants may not add local requirements to these prerequisites.
2. Equipment listed in the Equipment Summary is the optimum needed to train the listed lessons. Commandants may substitute similar items of equipment, provided their use does not degrade the quality of training. NCOAs must submit an exception to policy to USASMA for any deviations that may degrade the quality of training.
3. Non-promotable soldiers in the rank of Sergeant may submit requests for voluntary NCOES attendance by submitting a DA Form 4187 through their chain of command to the approval authorities listed below for consideration.

a. Active Army Human Resources Command (HRC) (AHRC-EPT), Alexandria, VA 22232.

b. USAR:

- (1) TPU-No change to current practice.
- (2) AGR-HRC (AHRC-ARE-ME), St Louis, MO
- (3) IRR/IMA-HRC (AHRC-EP-S), St Louis, MO

c. ARNG: Promotion authority within the State for the requesting soldier.

(REF: MEMO DAPE-MPE, Subject: Selection and Scheduling of Soldiers for Army Schools, dated 15 Jul 04).

4. There are no time requirements for enrollment in Phase II from Phase I.
5. Soldiers may attend Phase II prior to attending Phase I.

(REF: Message: ALARACT 103/2004, DTG 091624Z JUN 04).

6. Soldiers may attend Phase I at full resident NCOAs, via video tele-training (VTT), or at the nearest TASS training site.

(REF: TRADOC Reg 350-10, Chap 5, Para 5-4h)

TD PROPONENT:

DESIGN AND DEVELOPMENT: USASMA, FORT BLISS, TX

INSTRUCTOR PROVIDED SUPPORT: TASS TRAINING INSTITUTIONS

ARMY COURSE PROPONENT: USASMA, FORT BLISS, TX

TRAINING EVALUATION PROPONENT: USASMA, FORT BLISS, TX

- COURSE REMARKS:
1. Class size represents the number of students in a class. A class may consist of one or many small groups. A small group consists of 12-16 students. NCOAs will adjust class size to their own training capacity.
 2. Conduct this course in one of three different training modes:
 - a. Active duty (AD)-two weeks and two days (12 consecutive training days).
 - b. Annual training (AT)/Active Duty for Training (ADT)-12 consecutive days.
 - c. Inactive Duty for Training (IDT)-one weekend per month for six consecutive months (six MUTA-4s).
 3. The Stand-Alone Common Core (Phase I) is not a prerequisite to attending proponent branch specific technical training (Phase II).
 4. Commandants will use a proponent-developed end-of-course (Phase II) CPX, FTX, STX, or LTX, virtual or live, in the field or at a job site, as a culminating event designed to evaluate (Go/No-Go) the soldier's ability to perform the terminal learning objectives of the course to graduate. These events will be at least 72 hours in length, scenario driven, and conducted under CONOPS conditions. Schools will include in the evaluations during their CPX, FTX, STX, or LTX, virtual or live, in the field or at a job site, the student's ability to lead and perform those tasks specified in the Phase I Course Management Plan (CMP) chapter one.

NOTE: See CMP for additional information.
 5. This meets The Army Training System (TATS) Course requirements.

COURSE SUMMARY

COURSE NO: 600-BNCOC PHASE: I VER: 1

COURSE TITLE: BASIC NONCOMMISSIONED OFFICER COURSE
(STAND-ALONE COMMON CORE) (PHASE I)

ACADEMIC TIME		PEACETIME	MOBILIZATION
ANNEX: A	LEADERSHIP SKILLS (L)	38.0	0.0
ANNEX: B	TRAINING SKILLS (T)	15.0	0.0
ANNEX: C	WARFIGHTER SKILLS (W)	35.0	0.0
ANNEX: D	EXAMINATIONS (E)	6.0	0.0
ANNEX: E	SKILLS, KNOWLEDGE, AND TASKS SUMMARY		
ANNEX: F	EQUIPMENT SUMMARY		
ANNEX: G	TRAINING AIDS, DEVICES, SIMULATORS, AND SIMULATIONS (TADSS) SUMMARY		
ANNEX: H	AMMUNITION SUMMARY		
ANNEX: I	FACILITIES SUMMARY		
	TOTAL:	94.0	0.0
ADMINISTRATIVE TIME:			
		4.0	
	IN-PROCESSING:	0.0	0.0
	OUT-PROCESSING:	0.0	0.0
	GRAND TOTAL:	98.0	0.0
ACADEMIC HOURS BY SECURITY CLASSIFICATION:			
	CLASSIFIED:	0.0	0.0
	UNCLASSIFIED:	98.0	0.0

COURSE NO: 600-BNCOC PHASE: I VER: 1

COURSE TITLE: BASIC NONCOMMISSIONED OFFICER COURSE
(STAND-ALONE COMMON CORE) (PHASE 1)

LEADERSHIP SKILLS: ANNEX A

PURPOSE: To familiarize Staff Sergeants, promotable Sergeants, and selected non-promotable Sergeants with the latest leadership doctrine and concepts that will help them develop and improve their individual leadership skills to influence their squad/section to accomplish a mission. This annex will provide a squad leader with the ability to help solve subordinates’ problems and determine how well and in some cases whether or not, his/her subordinates complete their mission. Students must demonstrate their ability to lead a squad in accordance with the leadership doctrine covered in this Leadership Annex. NCOAs will evaluate students’ performance based on a written examination, their ability to facilitate selected lessons, and a series of leadership performance evaluations.

PEACETIME ACADEMIC HOURS: 38.0
MOBILIZATION ACADEMIC HOURS: 0.0

				ACADEMIC HOURS	
		PEACETIME			MOBILIZATION
		HOURS	TYPE	HOURS	TYPE
PFN: L324		2.0	SG/PE	0.0	

CLEARANCE: UNCLASSIFIED
TITLE: ETHICAL BEHAVIOR
TLO: Apply leadership fundamentals to improve the ethical climate within an organization or unit.

PFN: L326		2.0	SG/PE	0.0	
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CLEARANCE: UNCLASSIFIED
TITLE: COMMUNICATE EFFECTIVELY IN A GIVEN SITUATION
TLO: Identify the components of communications as they apply to effective leadership.

LEADERSHIP SKILLS: ANNEX A, continued

	ACADEMIC HOURS			
	PEACETIME HOURS	TYPE	MOBILIZATION HOURS	TYPE
PFN: L327 CLEARANCE: UNCLASSIFIED TITLE: ENFORCE THE EQUAL OPPORTUNITY PROGRAM TLO: Determine individual and leader actions to ensure compliance with the Army's Equal Opportunity (EO) Program.	1.0	SG/PE	0.0	
PFN: L328 CLEARANCE: UNCLASSIFIED TITLE: COUNSEL SUBORDINATES TLO: Counsel subordinates.	5.0	SG/PE/TVT	0.0	
PFN L329 CLEARANCE: UNCLASSIFIED TITLE: FINANCIAL MANAGEMENT TLO: Recognize the importance of managing personal finances.	2.0	SG	0.0	
PFN: L330 CLEARANCE: UNCLASSIFIED TITLE: THE ARMY WRITING STYLE TLO: Implement the Army writing style.	2.0	SG/PE	0.0	
PFN: L331 CLEARANCE: UNCLASSIFIED TITLE: CONDUCT A MILITARY BRIEFING TLO: Conduct a military information briefing. This is a graduation requirement.	5.0	SG/TE	0.0	

LEADERSHIP SKILLS: ANNEX A, continued

	ACADEMIC HOURS			
	PEACETIME HOURS	TYPE	MOBILIZATION HOURS	TYPE
PFN: L333 CLEARANCE: UNCLASSIFIED TITLE: THE NONCOMMISSIONED OFFICER EVALUATION REPORTING SYSTEM TLO: Prepare an NCO evaluation report.	3.0	SG/PE	0.0	
PFN: L334 CLEARANCE: UNCLASSIFIED TITLE: THE ARMY'S HOMOSEXUAL POLICY TLO: Determine the Army's policy on homosexual conduct.	1.0	SG	0.0	
PFN: L335 CLEARANCE: UNCLASSIFIED TITLE: DEVELOP SUBORDINATE LEADERS IN A UNIT TLO: Employ assessments to develop a subordinate.	3.0	SG	0.0	
PFN: L336 CLEARANCE: UNCLASSIFIED TITLE: MOTIVATE SUBORDINATES TO ACCOMPLISH UNIT MISSION TLO: Develop a motivation plan.	6.0	SG/PE	0.0	
PFN: L337 CLEARANCE: UNCLASSIFIED TITLE: THE ARMY HEALTH PROMOTION PROGRAM AT THE UNIT TLO: Implement the Army Health Promotion Program at the Unit Level.	2.0	SG	0.0	

LEADERSHIP SKILLS: ANNEX A, continued

	ACADEMIC HOURS			
	PEACETIME HOURS	TYPE	MOBILIZATION HOURS	TYPE
PFN: L338 CLEARANCE: UNCLASSIFIED TITLE: APPLY THE ETHICAL DECISION- MAKING METHOD AT SMALL UNIT LEVEL TLO: Employ the ethical decision-making process to resolve an ethical problem.	2.0	SG/PE	0.0	
PFN: L340 CLEARANCE: UNCLASSIFIED TITLE: DEVELOP A COHESIVE TEAM TLO: Develop a cohesive team.	2.0	SGE	0.0	

COURSE NO: 600-BNCOG PHASE: I VER: 1

COURSE TITLE: BASIC NONCOMMISSIONED OFFICER COURSE
(STAND-ALONE COMMON CORE) (PHASE 1)

TRAINING SKILLS: ANNEX B

PURPOSE: To train squad/section leaders on the training management skills required to train personnel in their squad. Students will address METL development, planning, execution, and assessment in the Training Management cycle. NCOAs will evaluate students' performance based on their performance on a written examination.

PEACETIME ACADEMIC HOURS: 15.0
MOBILIZATION ACADEMIC HOURS: 0.0

	ACADEMIC HOURS			
	PEACETIME HOURS	TYPE	MOBILIZATION HOURS	TYPE
PFN: T321 CLEARANCE: UNCLASSIFIED TITLE: THE RISK MANAGEMENT PROCESS TLO: Apply the Risk Management Process to a Task.	2.0	SG/PE	0.0	
PFN: T323 CLEARANCE: UNCLASSIFIED TITLE: TRAINING MANAGEMENT AT THE SQUAD LEVEL TLO: Implement Training Management at the squad level.	3.0	SG/PE	0.0	
PFN: T330 CLEARANCE: UNCLASSIFIED TITLE: SUPERVISE SQUAD-LEVEL PMCS TLO: Supervise squad-level PMCS.	1.0	SG	0.0	
PFN: T340 CLEARANCE: UNCLASSIFIED TITLE: SUICIDE PREVENTION TLO: Describe the Army's Suicide Prevention Program.	3.0	SG/TVT	0.0	

TRAINING SKILLS: ANNEX B, continued

	ACADEMIC HOURS			
	PEACETIME HOURS	TYPE	MOBILIZATION HOURS	TYPE
PFN: T341 CLEARANCE: UNCLASSIFIED TITLE: CASUALTY EVACUATION TLO: Perform unit procedures for casualty evacuation.	2.0	SG/PE	0.0	
PFN: T342 CLEARANCE: UNCLASSIFIED TITLE: CULTURAL AWARENESS CONSIDERATIONS TLO: Brief personnel on Cultural Awareness Considerations.	2.0	SG/PE	0.0	
PFN: T343 CLEARANCE: UNCLASSIFIED TITLE: IMPLEMENT A TOTAL FITNESS PROGRAM TLO: Coordinate unit physical fitness activities.	2.0	SG/PE	0.0	

COURSE NO: 600-BNCOG PHASE: I VER: 1

COURSE TITLE: BASIC NONCOMMISSIONED OFFICER COURSE
(STAND-ALONE COMMON CORE) (PHASE 1)

WARFIGHTER SKILLS: ANNEX C

PURPOSE: To train squad/section leaders on the skills necessary to conduct squad-level operations, military operations other than war, and logistics operations. Students will address NBC operations and squad tactical operations. Related areas of training include squad offensive and defensive operations, intelligence and electronic warfare, serial/unit march, decontamination procedures, preparation of graphics and overlays, incorporating all annexes and overlays, threat capabilities, and NBC requirements. NCOAs will evaluate students' performance based on their performance on a graphics and overlays examination and written examination.

PEACETIME ACADEMIC HOURS: 35.0
MOBILIZATION ACADEMIC HOURS: 0.0

	ACADEMIC HOURS			
	PEACETIME HOURS	TYPE	MOBILIZATION HOURS	TYPE
PFN: W321 CLEARANCE: UNCLASSIFIED TITLE: GRAPHICS AND OVERLAYS TLO: Prepare offensive and defensive overlays for an armored or mechanized company or battalion.	8.0	SG/PE	0.0	
PFN: W322 CLEARANCE: UNCLASSIFIED TITLE: PLANS, ORDERS, AND ANNEXES TLO: Prepare plans, orders, and annexes.	5.0	SG/PE	0.0	
PFN: W323 CLEARANCE: UNCLASSIFIED TITLE: TROOP LEADING PROCEDURES TLO: Determine the actions necessary to direct squad operations.	5.0	SG/PE	0.0	

WARFIGHTER SKILLS: ANNEX C, continued

	ACADEMIC HOURS			
	PEACETIME HOURS	TYPE	MOBILIZATION HOURS	TYPE
PFN: W324 CLEARANCE: UNCLASSIFIED TITLE: LEADER'S RESPONSIBILITIES IN A CHEMICAL ENVIRONMENT TLO: Direct the actions necessary to function in a Nuclear, Biological, and Chemical (NBC) environment on the battlefield.	2.0	SG	0.0	
PFN: W325 CLEARANCE: UNCLASSIFIED TITLE: SQUAD TACTICAL OPERATIONS TLO: Develop a base of knowledge of squad tactical operations.	10.0	SG/PE	0.0	
PFN: W326 CLEARANCE: UNCLASSIFIED TITLE: INTELLIGENCE AND ELECTRONIC WARFARE (IEW) OPERATIONS TLO: Recognize the fundamentals of intelligence and electronic warfare (IEW) operations.	2.0	SG/PE	0.0	
PFN: W332 CLEARANCE: UNCLASSIFIED TITLE: ESTABLISH A CHECK POINT TLO: Establish a Checkpoint.	2.0	SG/PE	0.0	
PFN: W333 CLEARANCE: UNCLASSIFIED TITLE: REACT TO A POSSIBLE IMPROVISED EXPLOSIVE DEVICE (IED) TLO: React to a possible Improvised Explosive Device (IED).	1.0	SG	0.0	

COURSE NO: 600-BNCOC PHASE: I VER: 1

COURSE TITLE: BASIC NONCOMMISSIONED OFFICER COURSE
(STAND-ALONE COMMON CORE) (PHASE 1)

EXAMINATIONS: ANNEX D

PURPOSE: To evaluate the students learning using written examinations and performance evaluations to ensure students are qualified to perform tasks trained and meet graduation requirements. These test instruments provide an opportunity for the students to demonstrate their competence and knowledge as noncommissioned officers. They also provide valuable unbiased input for the small group leader/instructor to use in preparing the DA Form 1059, Service School Academic Evaluation Report (AER).

PEACETIME ACADEMIC HOURS: 6.0
MOBILIZATION ACADEMIC HOURS: 0.0

		ACADEMIC HOURS EXAMINATION HOURS	
PEACETIME HOURS	TYPE	MOBILIZATION HOURS	TYPE

PFN: E303	3.0	TE	0.0
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CLEARANCE: UNCLASSIFIED
TITLE: WRITTEN EXAMINATION
TLO: A 50-question written examination--the student must correctly answer 35 questions or more to receive a minimum passing score of 70 percent. This is a graduation requirement. Examination questions test the following PFNs: L324, L326, L328, L329, L330, L331, L333, L335, L336, L337, L338, L340, T321, T323, T330, T340, T341, T342, W323, W324, W325, W326, W332 and W333.

PFN: E302	3.0	TE	0.0
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CLEARANCE: UNCLASSIFIED
TITLE: GRAPHICS & OVERLAYS AND PLANS, ORDERS, and ANNEXES EXAMINATION
TLO: A 50-question written examination—the student must correctly answer 35 questions or more to receive a minimum passing score of 70 percent. This is a graduation requirement. Examination questions test the following PFN: W321 and W322.

COURSE NO: 600-BNCOC

PHASE: I

VER: 1

COURSE TITLE: BASIC NONCOMMISSIONED OFFICER COURSE
(STAND-ALONE COMMON CORE) (PHASE 1)

SKILLS, KNOWLEDGE, AND TASKS SUMMARY: ANNEX E

TASKS SUMMARY

<u>TASK#</u>	<u>TITLE</u>	<u>PFN #</u>	<u>CRITICAL TASK</u>
158-100-1180	DEVELOP SUBORDINATE LEADERS IN A SQUAD	L328	Y
158-100-1260	COUNSEL SUBORDINATES	L328 L336	Y Y
158-100-1150	MOTIVATE SUBORDINATES TO IMPROVE PERFORMANCE	L324	Y
158-100-1135	APPLY LEADERSHIP FUNDAMENTALS TO CREATE A CLIMATE THAT FOSTERS ETHICAL BEHAVIOR	L338 L324	Y
158-100-1134	RESOLVE AN ETHICAL PROBLEM	L324	Y
158-100-1170	APPLY TEAM DEVELOPMENT TECHNIQUES TO ENHANCE UNIT PERFORMANCE	L324	Y
158-100-1140	COMMUNICATE EFFECTIVELY IN A GIVEN SITUATION	L326 L330	Y Y
121-050-8010	ENFORCE COMPLIANCE WITH THE ARMY'S EQUAL OPPORTUNITY AND SEXUAL HARASSMENT POLICIES AND PROGRAM	L327	Y
158-100-1271	DEVELOP SUBORDINATE LEADERS IN A PLATOON	L328	Y
158-100-1361	DEVELOP A UNIT COUNSELING PROGRAM	L328	Y
158-100-1373	DEVELOP SUBORDINATE LEADERS IN A COMPANY	L328	Y
121-008-1497	SUPERVISE THE IMPLEMENTATION OF FINANCIAL READINESS ACTIVITIES IN A COMPANY	L329	Y
158-300-0010	WRITE IN THE ARMY STYLE	L330	Y
158-300-0020	CONDUCT A MILITARY INFORMATION BRIEFING	L331	Y
158-300-0030	BRIEF TO INFORM, PERSUADE, DIRECT	L331	Y

SKILLS, KNOWLEDGE, AND TASKS SUMMARY: ANNEX E, continued**TASKS SUMMARY**

<u>TASK#</u>	<u>TITLE</u>	<u>PFN #</u>	<u>CRITICAL TASK</u>
805C-PAD-2146	PREPARE THE RATER'S PORTION OF AN NCO-ER	L333	Y
805C-PAD-3147	PREPARE THE SENIOR RATER'S PORTION OF AN NCO-ER	L333	Y
181-301-001	IDENTIFY THE LEGAL IMPLICATIONS OF THE HOMOSEXUAL CONDUCT POLICY	L334	Y
158-100-1271	DEVELOP SUBORDINATE LEADERS IN A SQUAD	L335	Y
158-100-1250	MOTIVATE SUBORDINATES TO ACCOMPLISH UNIT MISSIONS	L336	Y
071-990-0007	IMPLEMENT A TOTAL FITNESS PROGRAM IN A COMPANY	T343 L337	Y
071-990-0009	IMPLEMENT AN INDIVIDUAL TOTAL FITNESS PROGRAM	L337 T343	Y Y
158-100-1230	APPLY THE ETHICAL DECISION-MAKING METHOD AT SMALL UNIT LEVEL	L338	Y
158-100-1272	DEVELOP A COHESIVE PLATOON-SIZED ORGANIZATION	L340	Y
850-001-2000	EMPLOY ACCIDENT PREVENTION MEASURES AND RISK ASSESSMENT PROCESS	T321	Y
850-001-4001	INTEGRATE RISK MANAGEMENT INTO UNIT MISSION	T321	Y
850-001-3001	CONTROL MISSION SAFETY HAZARDS	T321	Y
152-020-0005	TRAIN A SUBORDINATE TO PERFORM AN INDIVIDUAL TASK	T323	Y

SKILLS, KNOWLEDGE, AND TASKS SUMMARY: ANNEX E, continued**TASKS SUMMARY**

<u>TASK#</u>	<u>TITLE</u>	<u>PFN #</u>	<u>CRITICAL TASK</u>
091-CLT-3009	SUPERVISE MAINTENANCE OPERATIONS	T330	Y
081-831-9018	IMPLEMENT SUICIDE PREVENTION MEASURES	T340	Y
081-831-9028	IMPLEMENT A SUICIDE PREVENTION PROGRAM	T340	Y
081-831-1000	EVACUATE A CASUALTY	T341	Y
121-030-3534	REPORT CASUALTIES	T341	Y
081-831-0101	REQUEST MEDICAL EVACUATION	T341	Y
181-301-0001	EXPLAIN CULTURAL AWARENESS CONSIDERATIONS	T342	Y
071-331-5021	PREPARE A SITUATION MAP	W321	Y
071-332-5000	PREPARE AN OPERATIONS OVERLAY	W321	Y
071-326-5502	ISSUE A FRAGMENTARY ORDER	W322	Y
071-326-5003	ISSUE A WARNING ORDER	W322	Y
071-900-0001	PREPARE AN OPERATIONS PLAN	W322	Y
071-900-0003	PREPARE A BATTALION OPERATIONS ORDER	W322	Y
071-326-5626	PREPARE AN ORAL OPERATIONS ORDER	W323	Y
850-001-4001	INTEGRATE RISK MANAGEMENT INTO A PLATOON MISSION	W323	Y

SKILLS, KNOWLEDGE, AND TASKS SUMMARY: ANNEX E, continued**TASKS SUMMARY**

<u>TASK#</u>	<u>TITLE</u>	<u>PFN #</u>	<u>CRITICAL TASK</u>
031-503-1007	DECONTAMINATE YOUR SKIN AND PERSONAL EQUIPMENT USING AN M258A1 DECONTAMINATION KIT	W324	Y
031-503-1015	PROTECT YOURSELF FROM NBC INJURY/CONTAMINATION WITH MISSION-ORIENTED PROTECTIVE POSTURE (MOPP)	W324	Y
031-503-1018	REACT TO A NUCLEAR HAZARD	W324	Y
031-503-1019	REACT TO CHEMICAL OR BIOLOGICAL HAZARD/ATTACK	W324	Y
031-503-2001	USE M256 OR M256A1 CHEMICAL AGENT KIT	W324	Y
031-503-4002	SUPERVISE UNIT PREPARATION FOR NBC ATTACK	W324	Y
031-503-4003	CONTROL UNIT RADIATION EXPOSURE	W324	Y
031-510-4001	CONDUCT OPERATIONS IN AN NBC ENVIRONMENT	W324	Y
071-326-3013	CONDUCT A TACTICAL ROAD MARCH	W325	Y
071-410-0012	CONDUCT OCCUPATION OF AN ASSEMBLY AREA	W325	Y
071-430-0002	CONDUCT A DEFENSE BY A SQUAD	W325	Y
071-430-0028	CONSOLIDATE A UNIT	W325	Y
071-430-0029	REORGANIZE A UNIT	W325	Y
191-379-4407	PLAN CONVOY SECURITY OPERATIONS	W325	Y
441-091-3000	SUPERVISE THE IMPLEMENTATION OF AIR DEFENSE MEASURES	W325	Y
551-88M-00015	LEAD A SERIAL/MARCH UNIT	W325	Y
301-371-1150	IDENTIFY INTELLIGENCE AND ELECTRONIC WARFARE (IEW) ASSETS	W326	Y
71-2-2027.17-DOKC	CORDON AND SEARCH	W332	Y
71-2-2324.17-DOKC	CONDUCT ROADBLOCK/CHECKPOINT OPERATIONS	W332	Y
093-401-5050	REACT TO A POSSIBLE IMPROVISED EXPLOSIVE DEVICE (IED)	W333	Y

COURSE NO: 600-BNCOG PHASE: I VER: 1

COURSE TITLE: BASIC NONCOMMISSIONED OFFICER COURSE
(STAND-ALONE COMMON CORE) (PHASE 1)

EQUIPMENT SUMMARY: ANNEX F

LIN/NSN NOMENCLATURE	PFN NO.	QTY REQ	AVG RATIO EQUIP TO STU	C R I	OPTEMPO HRS/MIL
PROJECTION SYSTEM W/SOUND REMARKS: May substitute like item.		1	1:12-16	Y	
SCREEN, PROJECTION SYSTEM REMARKS: May substitute like item.		1	1:12-16	Y	
CHALKBOARD/DRY ERASE BOARD REMARKS: May substitute like item.		1	1:12-16	Y	
7520-01-424-4867 EASEL (STAND-ALONE) W/PAPER		1	1:12-16	Y	
7530-00-619-8880 PAD, EASEL		1	1:12-16	Y	
TELEVISION, COLOR	L328 T340	1	1:12-16	Y	
VIDEO CASSETTE RECORDER	L328 T340	1	1:12-16	Y	
COMPUTER W/MONITOR AND PRINTING CAPABILITIES REMARKS: May substitute like item. Resubmit an Exception to Policy, if your academy can't meet this requirement.		1	1:1	Y	
ACETATE, PLASTIC REMARKS: Need sufficient number of rolls to accommodate 12-16 students.		2	2:12-16	Y	
PENS, ALCOHOL OR WATER-BASED MARKERS REMARKS: Need colors Black, Red, Blue, and Green (One set/each per student).		16	1:1	Y	
ALCOHOL, RUBBING REMARKS: May use 1 bottle per classroom or group of students.		1	1:12-16	Y	
PAPER TOWELS REMARKS: A minimum of two per student.		32	2:1	Y	

COURSE NO: 600-BNCOC PHASE: I VER: 1

COURSE TITLE: BASIC NONCOMMISSIONED OFFICER COURSE
(STAND-ALONE COMMON CORE) (PHASE 1)

TRAINING AIDS, DEVICES AND SUBSTITUTE SUMMARY: ANNEX G

TRAINING AIDS, DEVICES AND SIMULATORS

SUBSTITUTE			QTY REQ
NOMENCLATURE			FOR SINGLE
LIN/NSN/DEV NO.:		PFN NO.	ITERATION
N/A			1:1
NOMENCLATURE: MAP, HUNFELD, SHEET L5324			
EQUIPMENT REPLACED LIN/NSN/DEV NO.: N/A			
REMARKS: Map Series M74, Edition AUSGABE 7-DMG, Scale 1:50,000 (One per Student).			

SUBSTITUTE
NOMENCLATURE
LIN/NSN/DEV NO.: 7643014019550

SUBSTITUTE			QTY REQ
NOMENCLATURE			FOR SINGLE
LIN/NSN/DEV NO.:		PFN NO.	ITERATION
N/A			1:1
NOMENCLATURE: TEMPLATE—MILITARY MAP SYMBOLS			
EQUIPMENT REPLACED LIN/NSN/DEV NO.: 8540-00-026-7178/GTA 5-2-12 (PROTRACTOR)			
REMARKS: 20 per Classroom.			

COURSE NO: 600-BNCOC PHASE: I VER: 1

COURSE TITLE: BASIC NONCOMMISSIONED OFFICER COURSE
(STAND-ALONE COMMON CORE) (PHASE 1)

AMMUNITION SUMMARY: ANNEX H

LIVE AMMUNITION:

DODIC	NOMENCLATURE	PFN NO.	PER STUDENT	INSTR/ DEMO OTHER

NONE REQUIRED

DUMMY OR INERT AMMUNITION:

DODIC	NOMENCLATURE	PFN NO.	PER STUDENT	INSTR/ DEMO OTHER

NONE REQUIRED

COURSE NO: 600-BNCOC PHASE: I VER: 1

COURSE TITLE: BASIC NONCOMMISSIONED OFFICER COURSE
(STAND-ALONE COMMON CORE) (PHASE 1)

FACILITIES SUMMARY: ANNEX I

CATEGORY CODE	NOMENCLATURE	UNIT OF MEASURE CODE	FACILITY HOURS
	CLASSROOM - ADEQUATE TO PROMOTE LEARNING AND LARGE ENOUGH TO FACILITATE SMALL GROUP INSTRUCTION WITH SEATING ARRANGED IN A HORSESHOE CONFIGURATION TO ACCOMMODATE 16 STUDENTS AND A SMALL GROUP LEADER.	EA	94
	ASSEMBLY HALL/ROOM – LARGE ENOUGH TO ACCOMMODATE SEATING THE ENTIRE CLASS FOR CLASS ORIENTATIONS AND CEREMONY.	EA	4