

**CHANGE SHEET 1**

1. Synopsis. This change sheet corrects minor administrative errors in the T221, Risk Management Training Support Package.
2. Pen and ink changes: none.
3. Page change(s): Remove old pages and insert revised page(s) as indicated.

**Remove Pages**

1 thru 7

**Insert Pages**

1 thru 7

4. Additional changes that need explaining: none.
5. File this sheet in front of the TSP for reference purposes.
6. Approval of change sheet.

<b>Name/Signature</b>	<b>Rank</b>	<b>Position</b>	<b>Date</b>
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Billy R. Williams                      GS-9                      Training Specialist

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Victor A. LeGloahec                      SGM                      Chief, PLDC

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Marion Lemon                      SGM                      Chief, CDDD

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## TRAINING SUPPORT PACKAGE (TSP)

<b>TSP Number / Title</b>	T221 / RISK MANAGEMENT
<b>Effective Date</b>	01 Dec 2003
<b>Supersedes TSP(s) / Lesson(s)</b>	T221, Risk Management, Oct 03.
<b>TSP Users</b>	600-PLDC, Primary Leadership Development Course 600-PLDC (MOD), Primary Leadership Development Course (Modified)
<b>Proponent</b>	The proponent for this document is the Sergeants Major Academy.
<b>Improvement Comments</b>	<p>Users are invited to send comments and suggested improvements on DA Form 2028, <i>Recommended Changes to Publications and Blank Forms</i>. Completed forms, or equivalent response, will be mailed or attached to electronic e-mail and transmitted to:</p> <p style="text-align: center;">COMDT USASMA ATTN ATSS DCP BLDG 11291 BIGGS FIELD FORT BLISS, TX 79918-8002</p> <p style="text-align: center;">Telephone (Comm) (915) 568-8875 Telephone (DSN) 978-8875</p> <p style="text-align: center;">E-mail: atss-dcd@bliss.army.mil</p>
<b>Security Clearance / Access</b>	<p>Security Level: Unclassified Requirements: There are no clearance or access requirements for the lesson.</p>
<b>Foreign Disclosure Restrictions</b>	FD5. This product/publication has been reviewed by the product developers in coordination with the USASMA foreign disclosure authority. This product is releasable to students from all requesting foreign countries without restrictions.

## PREFACE

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**Purpose**

This Training Support Package provides the instructor with a standardized lesson plan for presenting instruction for:

<u>Task Number</u>	<u>Task Title</u>
<u>Individual</u>	
154-385-6263	Conduct a Risk Assessment
154-385-6465	Employ Risk Management Process During Mission Planning
850-001-2000	Employ Accident Prevention Measures and Risk Assessment Process

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**This TSP  
Contains**

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**RISK MANAGEMENT  
T221 / Version 1  
01 Dec 2003**

**SECTION I. ADMINISTRATIVE DATA**

<b>All Courses Including This Lesson</b>	<u>Course Number</u>	<u>Version</u>	<u>Course Title</u>	
	600-PLDC	1	Primary Leadership Development Course	
	600-PLDC MOD	1	Primary Leadership Development Course (Modified)	
<b>Task(s) Taught(*) or Supported</b>	<u>Task Number</u>	<u>Task Title</u>		
		<u>INDIVIDUAL</u>		
	154-385-6263 (*)	Conduct a Risk Assessment		
	154-385-6465 (*)	Employ Risk Management Process During Mission Planning		
	850-001-2000 (*)	Employ Accident Prevention Measures and Risk Assessment Process		
<b>Reinforced Task(s)</b>	<u>Task Number</u>	<u>Task Title</u>		
	None			
<b>Academic Hours</b>	The academic hours required to teach this lesson are as follows:			
	<u>Resident Hours/Methods</u>			
	1 hr	15 mins / Conference / Discussion		
		35 mins / Practical Exercise (Performance)		
Test	0 hrs			
Test Review	0 hrs			
	Total Hours:	2 hrs		
<b>Test Lesson Number</b>	<u>Hours</u>	<u>Lesson No.</u>		
	Testing (to include test review)	N/A		
<b>Prerequisite Lesson(s)</b>	<u>Lesson Number</u>	<u>Lesson Title</u>		
	None			
<b>Clearance Access</b>	Security Level: Unclassified Requirements: There are no clearance or access requirements for the lesson.			
<b>Foreign Disclosure Restrictions</b>	FD5. This product/publication has been reviewed by the product developers in coordination with the USASMA foreign disclosure authority. This product is releasable to students from all requesting foreign countries without restrictions.			
<b>References</b>	<u>Number</u>	<u>Title</u>	<u>Date</u>	<u>Additional Information</u>
	FM 3-20.98	RECONNAISSANCE PLATOON	23 Apr 1998	
	FM 100-14	RISK MANAGEMENT	14 Dec 2002	

**Student Study Assignments**


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Before class--

- Read the Student Handouts.

During class--

- Participate in classroom discussions.

- Complete PE-1.

After class--

- Turn in recoverable reference materials after the examination for this lesson.
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**Instructor Requirements**

1:8, SSG, PLDC graduate, ITC and SGITC qualified.

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**Additional Support Personnel Requirements**

<u>Name</u>	<u>Stu Ratio</u>	<u>Qty</u>	<u>Man Hours</u>
None			

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**Equipment Required for Instruction**

<u>ID Name</u>	<u>Stu Ratio</u>	<u>Instr Ratio</u>	<u>Spt</u>	<u>Qty</u>	<u>Exp</u>
6730-00-577-4813 SCREEN, PROJECTION	1:16		No	0	No
6730-00-P53-8147 Projector, Overhead	1:16		No	0	No
7110-00-132-6651 CHALKBOARD	1:16		No	0	Yes
7520-01-424-4867 EASEL, DISPLAY AND TRAINING	1:16		No	0	Yes
7530-00-619-8880 PAD, WRITING PAPER	1:16		No	0	Yes

\* Before Id indicates a TADSS

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**Materials Required****Instructor Materials:**

- VGTs: 1 thru 15.
- Chalk and eraser.

**Student Materials:**

- Pencils and writing paper.
  - Reading material listed on the advance sheet.
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**Classroom, Training Area, and Range Requirements**

CLASSROOM (40X40 PER 16 STUDENTS)

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**Ammunition Requirements**

<u>Id</u>	<u>Name</u>	<u>Exp</u>	<u>Stu Ratio</u>	<u>Instr Ratio</u>	<u>Spt Qty</u>
None					

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**Instructional  
Guidance**


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**NOTE:** Before presenting this lesson, instructors must thoroughly prepare by studying this lesson and identified reference material.

This TSP requires one small group leader (SGL) who meets the requirements listed in the Course Management Plan. In addition the SGL will--

Before class--

- Read all TSP material.

During class--

- Conduct the class in accordance with this TSP.

After class--

- Collect all recoverable materials after the examination for this lesson.
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**Proponent  
Lesson Plan  
Approvals**

<u>Name</u>	<u>Rank</u>	<u>Position</u>	<u>Date</u>
/s/ Robert Santa Barbara Santa Barbara, Robert	GS-09	Training Specialist	19 Nov 03
/s/ Frank W. Berta Berta, Frank W.	GS-09	Chief, PLDC	21 Nov 03
/s/ Brian H. Lawson Lawson, Brian H.	SGM	Chief, NCOES	22 Nov 03
/s/ Marion Lemon Lemon, Marion	SGM	Chief, CDDD	21 Nov 03

**SECTION II. INTRODUCTION**

Method of Instruction: <u>Conference / Discussion</u>
Technique of Delivery: <u>Small Group Instruction (SGI)</u>
Instructor to Student Ratio is: <u>1:8</u>
Time of Instruction: <u>5 mins</u>
Media: <u>None</u>

**Motivator**

Soldiering is tough, demanding, and risky. It has a high potential for danger; soldiering is not for the faint of heart. Soldiering attracts men and women with the "can do" and warfighting spirit. That's an American soldier, a warrior, and a member of a team who serves the people of the United States and lives the Army values. We take risks and don't shirk responsibility. We always place the mission first, we never accept defeat, we never quit, and we never leave a fallen comrade. That is why risk management is a process that assists decision makers in reducing or offsetting risk by systematically identifying, assessing, and controlling risk arising from operational factors and making decisions that weigh risks against mission benefits.

Therefore, we must have discipline, be physically and mentally tough, and trained to become proficient soldiers in our warrior task and drills, who always maintain our arms, equipment, and ourselves. We are experts and professionals who stand ready to deploy, engage, and destroy the enemies of the United States of America in close combat. We are guardians of freedom and the American way of life. We are American Soldiers.

Accidents took a heavy toll of US Army resources during operation Desert Shield/Storm, causing over half of the deaths. As a result of Desert Shield/Storm, we had to rethink the role of safety in combat. After safety experts analyzed the accidents, they found that the same accidents soldiers had in peacetime occurred in combat. Because we train as we fight, we must place great emphasis on training safely.